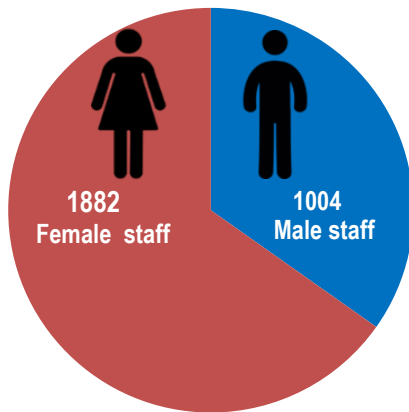


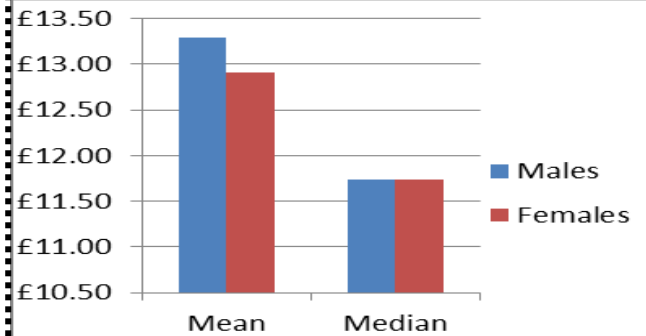
THE GENDER PAY GAP

Calderdale Council
31 March 2018

Full-Pay Relevant Employees



Mean and Median Gender Pay Gap



Mean Gender Pay Gap 2.9%
Median Pay Gap 0%

	Male		Female		Total
Full-pay Relevant Employees 2018	1004	34.8%	1882	65.2%	2886
Full Time 2018	715	71.2%	866	46.0%	1581
Part Time 2018	289	28.8%	1016	54.0%	1305

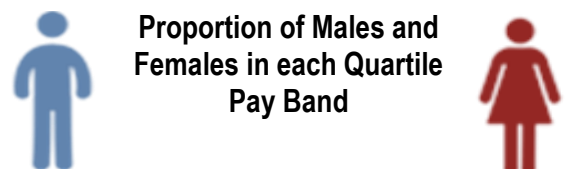
Bonus Gender Pay Gap

Mean 25.2% Median 33.3%

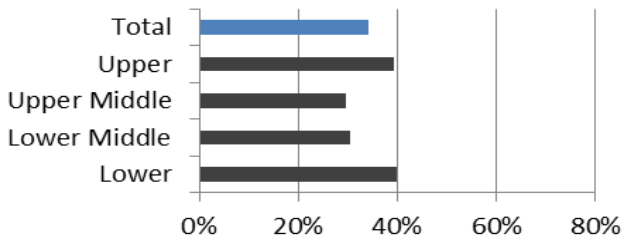
Proportion of male and female relevant employees receiving a bonus



Quartile	Male	Female
Lower	39.9%	60.1%
Lower Middle	30.4%	69.6%
Upper Middle	29.6%	70.4%
Upper	39.3%	60.7%



Male



Female

