

Central Function	Education Function																				
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Central Function

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	£183,018
Provide the total pay bill	£140,831,381
Percentage of the total pay bill spent on facility time (total cost of facility time/total pay bill) x 100	0.13%

Education Function

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	£77,243
Provide the total pay bill	£55,747,864
Percentage of the total pay bill spent on facility time (total cost of facility time/total pay bill) x 100	0.14%

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	3.06%
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Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	0.00%
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Narrative / Commentary we are providing is as below:

1. We have an arrangement whereby we administer a pooled arrangement for teacher facilities time across the central function, schools and academies. Most of the officials are employees of outside organisations (Academies) and so do not appear in tables 1, 2 and 4 for either the Central or Education functions although they do provide support across all areas.
2. In terms of non-teaching employees, some of the officials are seconded from their usual jobs to undertake facilities time on a full or part time basis. Other officials undertake facilities time in the midst of their usual jobs. In both circumstances the employees are recorded in the function in which they are employed in their usual job. However these officials are likely to undertake facilities time across both Central and Education functions.
3. For table 3 the income received from outside organisations (Academies, VA schools etc.) to the teachers' pooled facilities arrangement is deducted from the total cost of the facilities time arrangement. The cost of facilities time for officials outside of this pooled arrangement is allocated to the function in which they are employed.
4. Some officials undertake trade union duties and activities in their own time and therefore use few or no hours of facilities time during the year.
5. The information requested requires any employees that have undertaken trade union duties during that specific time to be included. This does not mean that these numbers have undertaken the work for the full year.